**Where do I want to be by the end of this period/year? What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)**

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| What do I want/need to learn?Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover) | What do I have to do to achieve this?Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing | What resources or support will I need?Some examples, teaching staff support, library support, student advisor support, line manager, etc. | How will I measure success?Some examples, appraisals, course assessments, team feedback, tutor feedback | Target dates for review and completionNote that these need to be realistic/achievable |
| Gain proficiency in advanced machine learning algorithms and frameworks like TensorFlow. | Enrol in an advanced ML certification course. | Access to online learning platforms and courses. | Completion of certification courses with high grades. | Review progress monthly. |
| Develop project management skills using Agile methodologies. | Participate in workshops and hackathons focusing on project management. | Guidance from mentors or industry experts. | Positive feedback on presentations during academic or professional events. | Complete all goals by December 2025. |
| Improve public speaking and presentation skills. | Join a Toastmasters club or take an online public speaking course. | Support from peers and team members in group projects. | Successful application of project management techniques in real-world projects. |  |
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